



**IRON HILL**  
BREWERY & RESTAURANT

## EMPLOYMENT APPLICATION

**Iron Hill Brewery** is committed to providing equal opportunity for all people without regard to race, color, religion, sex, sexual orientation, age, national origin, disability, marital status, veteran, genetic information, or any other status protected by law.

**Applicant:** Please complete the front and back pages of this application completely, even if you have also provided us with a resume. Please print all answers in ink and sign your name in the area as indicated on page 3.

### P E R S O N A L

Print full name: \_\_\_\_\_  
(Last) (First) (Middle)

Home address: \_\_\_\_\_  
(Street & No.) (City) (State) (Zip)

Telephone No.(s) Home: \_\_\_\_\_ Work: \_\_\_\_\_ Mobile: \_\_\_\_\_

Email address \_\_\_\_\_

Do you have any relatives employed at **Iron Hill Brewery**?  Yes  No

If yes: Name: \_\_\_\_\_ Location: \_\_\_\_\_

If hired and you are under the age of 18, can you furnish a work permit?  Yes  No

### J O B I N T E R E S T

Position applying for: \_\_\_\_\_ Full Time  Part Time

Please indicate hours available to work:

Circle Days and Times Available

MON	AM	PM	WED	AM	PM	FRI	AM	PM
TUES	AM	PM	THURS	AM	PM	SAT	AM	PM
						SUN	AM	PM

Salary desired: \$ \_\_\_\_\_ per \_\_\_\_\_ Date available to work: \_\_\_\_\_

How did you hear about this job opportunity with **Iron Hill**? \_\_\_\_\_

### E D U C A T I O N

High School \_\_\_\_\_ Diploma  Yes  No  
(Name) (City & State)

College \_\_\_\_\_ Major/degree \_\_\_\_\_  
(Name) (City & State)

Other \_\_\_\_\_ Major/degree \_\_\_\_\_  
(Name) (City & State)

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**E M P L O Y M E N T R E C O R D**

Fill out the following carefully. Begin with the present position or last job held and work back regardless of time worked.

Use an additional sheet if necessary. If you were attending school, out of work, so state giving dates. **DO NOT SKIP ANY DATES; ACCOUNT FOR ALL TIMES. THIS INFORMATION WILL BE CLOSELY CHECKED.**

Date (From-To)		Employer's Name, Address, City and State		Position/Salary	Reason For Leaving
Fr	Mo	Yr	Name of Present or Last Employer	Position	
			Address & Telephone Number		
To			Name of Supervisor	Salary	
				per	
Fr	Mo	Yr	Name	Position	
			Address & Telephone Number		
To			Name of Supervisor	Salary	
				per	
Fr	Mo	Yr	Name	Position	
			Address & Telephone Number		
To			Name of Supervisor	Salary	
				per	
Fr	Mo	Yr	Name	Position	
			Address & Telephone Number		
To			Name of Supervisor	Salary	
				per	

Have you ever worked for **Iron Hill**?  Yes  No      Where? \_\_\_\_\_

Dates Employed: FROM: \_\_\_\_\_ TO: \_\_\_\_\_

May we contact your present employer now?  Yes  No

After an offer is extended?  Yes  No

**S E C U R I T Y**

Have you ever been convicted of a crime? \*  Yes  No

If yes, please give details \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**\*Note:** Applicants with a record on file that has been sealed or expunged by a court may answer "No" to this question. A conviction will not necessarily be a bar to employment. This information will be used for job-related purposes only, in accordance with applicable state laws.

**P H Y S I C A L**

Are you able to perform, in a reasonable and safe manner, the activities involved in the position for which you have applied?  Yes  No

P L E A S E R E A D , S I G N A N D D A T E

**PLEASE READ CAREFULLY, SIGN AND DATE**

I certify that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my Application unfavorably. I understand that any false information, omissions, or misrepresentations of facts called for in this application, whether on this document or not, may result in rejection of my application or discharge at any time during my employment regardless of how or when discovered. I authorize the company and/or its agents, including consumer reporting bureaus, to verify any of this information. I authorize all former employers, persons, schools, companies, and law enforcement authorities to release any information concerning my background and hereby release any said persons, schools, companies, and law enforcement authorities from any liability for any damage whatsoever for issuing this information. I hereby release C&D Brewing, and all individual Iron Hill Brewery & Restaurants from any and all liability of whatever kind and nature which, at any time, could result from making an employment decision based on such information. I understand that completion of this Application does not constitute a contract and does not guarantee that I will be employed. If an employment offer should be extended to me and I accept, I will fully adhere to policies, rules, and regulations of employment. I understand that acceptance of an offer of employment does not create a contractual obligation upon the Employer to continue to employ me in the future.

I understand that an employment offer is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

I further understand that no representative or agent of the Company has the authority to enter into any agreement for employment for any specified period of time or to make any change in policy, procedure, benefit, or other term or condition of employment other than in a document signed by the Owner, or to make any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

I understand that if offered employment, the offer will be contingent on my passing a pre-employment alcohol and drug screening if company policy requires. By signing this application, I voluntarily agree and submit to a alcohol/drug screen upon request. I understand that failure to pass the alcohol/drug screen will result in withdraw of the employment offer. I also understand that the use of illegal drugs is prohibited during employment. If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs during employment. I understand that refusal to submit to an alcohol or drug screen will be considered a voluntary resignation of employment.

If the position applied for requires driving in course of work, I understand that I will be required to possess a current and valid driver's license and understand that I will be required to provide a copy of my official driving record and proof of insurance.

I understand that if offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the United States on my first day of employment.

**My signature below certifies that I have read and understand the above information, and acknowledge and agree to the terms and conditions outlined in this document.**

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**IRON HILL'S REFERENCE CHECK - TO BE COMPLETED BY APPLICANT**

BUSINESS REFERENCE #1	BUSINESS REFERENCE #2	BUSINESS REFERENCE #3
Company _____	Company _____	Company _____
Name _____	Name _____	Name _____
Position _____	Position _____	Position _____
Phone _____	Phone _____	Phone _____